



Professional Development

***Special Project** – Interns may be given a special project to complete during their 12 week term of employment. A special project should enhance the learning experience of the intern and provide new information via field or web and library research to the district in the form of a written or oral report. Each district will work with the intern to provide a special project (10-12 week internship). The intern, district manager and mentor will determine what the project will entail and the final outcome.

Examples of possible projects:

- Bed design for a specific location on client property (design project, order materials, layout design & install)
- Logistics – Analyze and develop maintenance routes to decrease time and increase fuel efficiency
- Soil analysis of strategic locations on one or more properties.
- Walk a property, identify areas of concern and develop strategies for improvement
- Hurricane plan for individual district

Field Trips – interns will be included on several horticultural related field trips during their internship period. Some options are listed below.

Florida interns (Austin Outdoor)

- Roof top garden DuPont Trust Building, Bella Collina
- FNGLA – Floriculture Field Day (Epcot)
- Jacksonville Zoo, Leu Gardens, Universal, TPC Sawgrass – behind the scenes tour
- Walking tour of St Augustine, Washington Oaks State Park

Georgia / SC interns (Piedmont Landscape)

- Callaway Gardens
- Atlanta History Center
- Fernbrook Museum
- Turner Field (behind the scenes tour / athletic turf) - Braves game
- UGA Plant Trials / UGA Bamboo Garden
- SNA Trade Show

Speakers Forum

The purpose of the speakers forum is to better familiarize interns with the daily operation of our company and how the individual pieces fit together to run efficiently. They will be given detailed information on diverse areas or topics within AO and Piedmont. Some topics can be combined together into one meeting. Speakers will come from various departments of the company.

The forum will be presented bi-monthly or once a month depending on the number of speakers available and interest by the interns on the topics offered.